

Application for Employment

Company Name <u>FTU Labor Contractors Inc.</u>			
Street Address <u>P.O. Box 338</u>			
City <u>Gilroy</u>	State <u>CA</u>	Zip Code <u>95021</u>	

Signature of Applicant _____ Date _____

Name _____ Phone (____) _____
First Middle Last

*Current Address _____
Street City State Zip Code

*If at the above residence less than three years, list below all residences for the past three years. Attach a separate sheet if necessary.

Street City State Zip Code

Street City State Zip Code

Position applying for _____ Temporary _____ Part Time _____ Full Time _____

Who referred you? _____ Rate of pay expected? _____

Have you worked for this company before? _____ Dates: From _____ To _____
month/year month/year

Where? _____ Rate of Pay _____ Position _____

Reason for leaving _____

Names of any relatives employed by this company _____

Are you currently employed? _____ If not, how long since leaving last employment? _____

EDUCATION

Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 College: 1 2 3 4

Last school attended _____
Name Address

GENERAL

Have you ever been bonded? _____ Name of bonding company _____
(Answer only if a job requirement)

Have you ever been convicted of a felony? _____ If yes, please explain fully on a separate sheet of paper.
Conviction of a crime is not an automatic bar to employment - all circumstances will be considered.

Have you ever worked for this company under another name? _____ If so, under what name? _____

Driver Experience & Qualification Answer the questions in this section only if applying for driver position	
The U.S. Department of Transportation requires that driver applicants state their date of birth (§391.21(b)(2))	
Date of Birth _____ month/day/year	Social Security No. _____ - _____ - _____

DRIVER EXPERIENCE & QUALIFICATION

Answer the questions in this section only if applying for a driver position

Check the box if you have experience hauling:

onions tomatoes cotton bin/boxed vegetables vans lowbeds

Check the box if you have hauled loads requiring the use of:

ropes/v-boards straps chains & binders tarps corner irons/cables

Have you driven on mountain terrain and/or steep-graded roads? _____

If you answered yes, where? _____

Licenses

Drivers	State	License No.	Class	Endorsement(s)	Expiration Date
Licenses held in past 3 years must be shown					

- A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes ___ No ___
- B. Has any license, permit or privilege ever been suspended or revoked? Yes ___ No ___
- C. Have you ever been disqualified for violations of the Federal Motor Carrier Safety Regulations? Yes ___ No ___
- If you have answered "yes" to A, B, C, attach a statement giving details.

Driving Experience

Class of Equipment	Type of Equipment (Van, Tank, Flat, etc)	Dates		Approximate Total Miles
		From	To	
Straight Truck				
Tractor and Semi-Trailer				
Twin Trailers - LCV's				
Other				

List states operated in during last five years _____

List special courses or training that will help you as a driver _____

List driving awards held and who awards were presented by _____

Accident Review for past 3 years (Attach a separate sheet of paper if more space is needed)

Dates	Nature of Accident (Head-On, Rear-end, Upset, etc)	Fatalities	Injuries
Last Accident			
Next Previous			
Next Previous			

Traffic Convictions and Forfeitures for the past three years other than parking violations

Location	Date	Charge	Penalty

DRIVER'S APPLICATION FOR EMPLOYMENT

EMPLOYMENT HISTORY

Applicants who drive a commercial motor vehicle* in intrastate or interstate commerce must provide the following information on all employers for whom the applicant operated such vehicle during the preceding 10 years. List employers in reverse order, starting with the most recent. Use another sheet if necessary.

Previous Employer	From: Mo Yr	To: Mo Yr
Street Address	P.O. Box	Position held
City	State	Zip
Contact Person	Phone ()	Fax ()
Reason for leaving		
Were you subject to the Federal Motor Carrier Safety Regulations while employed by this employer and was the job designated as a safety sensitive function subject to drug and alcohol testing? Yes ___ No ___		

Previous Employer	From: Mo Yr	To: Mo Yr
Street Address	P.O. Box	Position held
City	State	Zip
Contact Person	Phone ()	Fax ()
Reason for leaving		
Were you subject to the Federal Motor Carrier Safety Regulations while employed by this employer and was the job designated as a safety sensitive function subject to drug and alcohol testing? Yes ___ No ___		

Previous Employer	From: Mo Yr	To: Mo Yr
Street Address	P.O. Box	Position held
City	State	Zip
Contact Person	Phone ()	Fax ()
Reason for leaving		
Were you subject to the Federal Motor Carrier Safety Regulations while employed by this employer and was the job designated as a safety sensitive function subject to drug and alcohol testing? Yes ___ No ___		

Previous Employer	From: Mo Yr	To: Mo Yr
Street Address	P.O. Box	Position held
City	State	Zip
Contact Person	Phone ()	Fax ()
Reason for leaving		
Were you subject to the Federal Motor Carrier Safety Regulations while employed by this employer and was the job designated as a safety sensitive function subject to drug and alcohol testing? Yes ___ No ___		

Previous Employer	From: Mo Yr	To: Mo Yr
Street Address	P.O. Box	Position held
City	State	Zip
Contact Person	Phone ()	Fax ()
Reason for leaving		
Were you subject to the Federal Motor Carrier Safety Regulations while employed by this employer and was the job designated as a safety sensitive function subject to drug and alcohol testing? Yes ___ No ___		

*Includes vehicles having a GVWR of 26,001 lbs. or more, vehicles designed to transport 15 or more passengers, or any size vehicle used to transport hazardous materials in a quantity requiring placards.

PLATFORM EXPERIENCE & QUALIFICATIONS

List types of platform experience and number of years of each _____

List platform equipment you can operate (lift truck, etc.) _____

List courses or training in platform work _____

APPLICANT MUST READ AND SIGN

Rights:

- The right to review information provided by previous employers;
- The right to have errors in the information corrected by the previous employer and for that previous employer to resend the corrected information to the prospective employer; and
- The right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and the driver cannot agree on the accuracy of the information.

I certify that I have read and understood all of this employment application. It is agreed and understood that the employer or his agents may investigate my background to ascertain any and all information of concern to my employment history, whether same is of record or not, and I release employers and other persons named herein from all liability for any damages on account of furnishing such information. I understand that, as an applicant for a position with this company, I may be asked to demonstrate that I am capable of performing tasks which are pertinent to the job. I also understand that if offered a job, it may be conditioned on the results of a physical examination and drug test.

I further certify that I am a genuine applicant for employment and this application is being submitted solely for the purpose of seeking employment with the employer and for no other reason.

It is also agreed and understood that under the Fair Credit Reporting Act, Public Law 91-508, I have been told that this investigation may include an investigative Consumer Report, including information regarding my character, general reputation, personal characteristics, and mode of living.

I agree to furnish such additional information and complete such examinations as may be required to complete my employment file.

I also understand that misrepresentation or omission of information or facts may result in my rejection or dismissal.

If hired, I agree to abide by all the rules and policies of the employer.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

Date

Applicant Signature